

**JEAN - FABRICE NDZANA**  
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## **EDUCATION**

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**BALL STATE UNIVERSITY**, Muncie, IN  
18/AUG/2018-10/MAY/2021  
Doctor of Philosophy  
Major: Counseling Psychology

**JAMES MADISON UNIVERSITY**, Harrisonburg, VA  
10/MAY/2018  
M.A.; Ed.S.  
Psychology - Clinical & Mental Health Counseling  
Cumulative GPA - 3.97

**JAMES MADISON UNIVERSITY**, Harrisonburg, VA  
12/DEC/ 2012  
Bachelor of Arts  
Major: Psychology

**NORTHERN VIRGINIA COMMUNITY COLLEGE**, Annandale, VA  
10/MAY/2010  
Associate's Degree  
Major: Criminal Justice and Political Science

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## **GRADUATE RESEARCH ASSISTANTSHIP & PRACTICA**

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**JANE PAULEY COMMUNITY HEALTH CENTER, Anderson, IN**  
**External Practicum Supervisor:** John Wenger, Ph.D., HSPP (02/2020 – 2021)  
Provides supervised psychological assessments to a diverse client population with a wide range of presenting concerns. Assessments consist of cognitive assessments, neuropsychological assessments, personality assessments and parental fitness evaluations. I also conduct intake assessments to determine appropriateness of services provided to the clients. Following assessments, I write psychological reports, provide feedback and make appropriate recommendations for the client. I often consult with primary care providers, the court and well as the department of social services. I also conduct individual psychotherapy with children, and adult clients. This includes providing Emotionally Focused Therapy (EFT) for couples.

**THE BRAIN CENTER, Indianapolis, IN**  
**External Practicum Supervisor:** April Krowel, Ph.D., HSPP. (8/2019 – 8/2020).  
Provided supervised psychological and neuropsychological assessments to a diverse client population, particularly adults and geriatrics presenting with neurological concerns, medical diagnoses and psychiatric concerns. My duties involved administering cognitive assessments, personality assessment, achievement tests and generating psychological reports. Supervision involved a close review of pre-assessment preparation, assessment sessions, interpretation of results and report writing. I also had the opportunity to observe intakes and assessment of

movement disorders (e.g., Parkinson's disease, multiple sclerosis), Traumatic Brain Injury (TBI) and learning disabilities.

## **BALL STATE UNIVERSITY, Muncie, IN**

### **Counseling Practicum Clinic**

**Practicum Supervisor:** Paul Spengler, Ph.D., HSPP. (8/2018 – 2021)

Provided psychotherapy services and assessment to a diverse client population with a wide range of presenting concerns. Populations seen includes couples and individuals. I Conducted an average of three psychotherapy sessions weekly under the supervision of my doctoral supervisor. Supervision involved a close review of videotaped sessions and feedback. I collaborated with other clinicians for consultation on different aspects of cases. I participated in weekly group supervision and case conceptualization. I have conducted and written detailed intake assessments reports, case formulation notes, psychosocial history, psychotherapy notes.

## **GRADUATE STUDENT ASSISTANTSHIPS**

**Teaching & Clinical Assistantships** (Fall 2018 – 2021)

**CPSY 230** – Human Relationship Development

**CPSY 470** – Introduction to Cross-Cultural Counseling

**CPSY 606** – Pre-practicum Micro-skills

**CPSY 644** – Practicum Supervisor

## **JAMES MADISON UNIVERSITY, Harrisonburg, VA**

### **Department of Graduate Psychology**

#### **Graduate Research Assistant**

Supervisor: Dr. Kenneth Critchfield (10/JUL/2017 – 10/AUG/2018)

Grant funded position for psychotherapy research, analyzing data, rating and coding sessions from a psychotherapy database of a sample of non-respondents. This research involved helping analyze the data and code adherence in therapist and client to evaluate the outcomes of Interpersonal Reconstructive Therapy (IRT: Benjamin, 2003/2006; Benjamin, in press).

## **JAMES MADISON UNIVERSITY, Harrisonburg, VA**

### **Department of Graduate Psychology and School of Communication Studies**

**Co-investigator** with Dr. Harvell-Bowman & Dr. Critchfield (09/JUN/2017– 09/JUN/2020)

This graduate research assistantship project was developed in view of investigating the psychological processes underlying suicidality in a student sample from a Terror Management Theory standpoint. It involved helping design protocols for a qualitative study (e.g., item selection, designing interview process). I assessed risk post-study, debriefed participants and provided support to undergraduate Research Assistants.

## **JAMES MADISON UNIVERSITY, Harrisonburg, VA**

### **Counseling and Psychological Services Clinic**

#### **Practicum Supervisors:**

Cierra R. Davis, LPC (15/AUG/2017 – 15/DEC/2018)

Lennis G. Echterling, Ph.D – Supervising Faculty

In this position, I provided psychotherapy services to a diverse client population with a wide range of presenting concerns. I provided an average of six psychotherapy sessions weekly under direct

supervision. Supervision involved a close review of videotaped sessions, collaboration with other clinicians for consultation. I participated in weekly group supervision and case conceptualization as well as in an interdisciplinary treatment team meeting once a month. I wrote detailed case formulation notes, psychotherapy notes as well as supervision notes.

## **PROFESSIONAL EMPLOYMENT**

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### **HOPE HAVEN PSYCHOLOGICAL RESOURCE, Indianapolis, IN**

**Supervisor:** Benetta Johnson, Ph.D., HSPP (June/2021 – present)

At Hope Haven Psychological Resource, I provide psychological assessments to a diverse client population with a wide range of presenting concerns and referral questions, under the supervision of a licensed counseling psychologist. Assessments consist of cognitive assessments, neuropsychological assessments, personality assessments, adjudicative / competency to stand trial assessments and other evaluations. Following assessments, I write psychological reports, provide feedback and make appropriate recommendations for the client. Part of my work also include providing psychotherapy on a weekly basis. This starts with me conducting detailed intake assessments. I work closely in consultation with licensed supervising psychologist to discuss the client's concerns in light of their psychosocial history, in order to formulate the most appropriate diagnosis. As part of my work, I coordinate care as I consult with other professionals in other disciplines to provide additional support to the clients we serve. I provide individual psychotherapy treatment to children, adolescents and psychodynamic psychotherapy for adult clients. My psychotherapy services include providing Emotionally Focused Therapy (EFT) for couples. All aspects of the client's biopsychosocial history are taken into account to inform case formulation, and guide treatment planning.

### **JAMES MADISON UNIVERSITY, Harrisonburg, VA**

**Office of Disability Services** (20/AUG/2016 – 20/AUG/2018)

Led publication projects at Office of Disability Services; assisted with writing and editing ODS' brochures and booklets in order to create a more accessible and user-friendly format. Created a guide for the office practitioners on crisis prevention strategies and de-escalation techniques; edited a brochure on resources for students with diabetes; created a booklet to serve as a resources guide for parents of students with disabilities. I conducted interviews with students and determined appropriate accommodations for their disabilities; assisted with planning and organizing Disability Awareness Week on campus. I participated in meetings representing Office of Disability Services at the Office of Student Accountability and Restorative Practices (OSARP) to advocate for the rights of students with disabilities on campus.

### **ELECTRONIC HEALTH NETWORK, INC. Columbia, SC**

**Project Consultant** (02/AUG/2015 – 06/AUG/2018)

I led a health information exchange (HIE) reform initiative between Electronic Health Network, its partners (Cisco Capital, Citibank and the Cameroonian Ministry of Public Health. I assisted with the project development (technical proposal, financial proposal and statement of work). I analyzed and interpreted correspondences, mediated cultural differences, facilitated negotiations and mutual understanding. Traveled abroad to Cameroon along with business partners to oversee our Field Consultant's operations in Cameroon. I served as liaison between EHN, Cisco, Citibank and the Cameroonian Ministry of Public Health.

**JAMES MADISON UNIVERSITY, Harrisonburg, VA**  
**The Institute for Innovation in Health and Human Services**  
**Graduate Assistant (10/AUG /2015 – 20/JUL/016)**

Coordinated patient's services through the continuum of care (Homeless Shelters, Community Services Board and Counseling and Psychological Services); managed client's caseload, and protected health information; facilitated assessment and counseling appointments by making necessary arrangements for transportation and scheduling. Provided on-site crisis intervention and stabilization at shelters to newly registered residents who were seeking temporary lodging.

**NATIONAL COUNSELING GROUP, INC. Harrisonburg, VA**  
**Community Based Counselor II (18/DEC/2014 – 15/JUN/2016)**

Provided supervised counseling services to youth and their families in their homes; implemented therapeutic activities with clients in the home setting and outside of the home. Participated in interdisciplinary treatment team meetings at the Department of Social Services; wrote weekly, monthly, and quarterly reports detailing client's progress and areas of needed improvements; participated in weekly supervision and monthly group Supervision. I provided case coordination with other agencies in the community such as Probation Officers and Referral Agents. On certain occasions, I provided professional development presentation. One of such presentations discussed "Mindfulness Based Interventions for Sexual Assault Survivors."

**COMMONWEALTH CENTER FOR CHILDREN AND ADOLESCENTS,**  
**Staunton, VA**

**Clinical Program Support Staff (04/APR/2013 – 15/NOV/2014)**

Built and fostered strong and positive therapeutic relationships with children and adolescents residing in the facility. Promoted coping by implementing recreational and artistic activities; facilitated group discussions with residents on the unit, under the supervision of a licensed psychologist; led skill building activities and diversity awareness exercises such as "Circle of Diversity"; promoted self-care by providing a structured and supportive milieu for the residents; participated in close monitoring of residents who presented high risk for themselves or others; attended monthly, center-wide Trauma-Informed-Care workshops for professional development; utilized listening and counseling skills in interacting with residents, and in supporting them during crises; assisted during behavioral emergencies, to ensure the safety of all residents. Accompanied students to class and utilized reinforcement strategies to increase participation. Provided daily written and verbal reports on residents, documenting their progress or presenting needs utilizing clinical writing style; Co-chaired Debriefing Committee at the Commonwealth Center for Children and Adolescents, and assisted with the implementation of a new and more personal debriefing protocol to be utilized following a restrictive intervention.

**JCPENNEY, INC. Harrisonburg, VA**  
**Store Detective (08/AUG/2012 – 20/MAY/2013)**

Covertly monitored the sale's floor directly or from the surveillance room; apprehended shoplifting suspects; interviewed suspects and generated case reports utilizing the Loss Prevention and Management System (LPMS). Lead and organized weekly store safety meetings and ensured that team members followed JCPenney company guidelines; managed employee records, including all work-related injuries and other safety reports utilizing the Compliance Audit Management System (CAMS). Analyzed sales transactions and other relevant data to conduct internal and external investigations. Generated weekly and monthly reports to Store Manager and District Loss Prevention Leader; assembled and organized evidence and wrote detailed shoplifting case reports; testified at court hearings.

## **INTERNATIONAL EXPERIENCE**

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### **EDUCATION ABROAD:**

**James Madison University – Justice Studies**

Belgium, Luxembourg, France & Netherlands (2012)

### **ELECTRONIC HEALTH NETWORK, INC. Columbia, SC**

**Project Consultant**

## **SKILLS**

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**Microsoft:** Word, Excel, PowerPoint, Publisher

**SPSS**

**French:** native speaker

**English:** fluent speaker

**Research skills:**

Interviewing; research methods and design; data collection, and analysis.

**Musical Skills:** Advanced (Bass)

## **SCIENTIFIC PUBLICATIONS**

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Harvell-Bowman, L. A., Critchfield, K. L., Ndzana, J. F., Stucker, E., Yocca, C., Wilgus, K., Hurst, A., & Sullivan, K. (2022, May 9). Of love and death: Death anxiety, attachment, and suicide as experienced by college students. *OMEGA: Journal of Death and Dying*. <https://doi.org/10.1177/00302228221100636>

## **BOARD MEMBERSHIP & VOLUNTEERING**

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- Institutional Review Board (IRB) – James Madison University (2017 – 2018)
- Co-chaired Debriefing Committee - Commonwealth Ctr. for Child & Adolescents (2012)

## **TRAININGS & CERTIFICATIONS**

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- Clinical Hypnosis for Trauma Survivors – JMU Summer Institute (2016)

- Crisis Intervention Training for First Responders – James Madison University (2016)
- CITI Collaborative Institutional Training Initiative - 17/MAY/2018

## **HONORS & AWARDS**

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- United States Air Force (USAF) Health Professions Scholarship Program (HPSP)  
Psychology Recipient (2019 – 2022)

## **RELEVANT COURSEWORK**

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### **Graduate**

- Psychology 625 – Fundamentals of Human Neuropsychology
- Psychology 657 – Objective Personality Assessment (MMPI-2)
- Psychology 685 - Psychopathology
- Psychology 650 – Cognitive Testing (Wechsler's Scales).

## **REFERENCES**

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Available upon request