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EDUCATION

July 2008	Ph.D., Indiana University, Bloomington, IN Major in Counseling Psychology with a minor in Business <i>Dissertation-Triumph Over Troubled Waters: Moving Beyond Survival as a State of Existence for Black Women in Predominantly White Academe</i>
May 2002	M.Ed., University of Georgia, Athens, GA Major in Guidance and Counseling with an emphasis in Community Counseling
May 2000	BA, Honors, University of Missouri-Columbia, Columbia, MO Major in Psychology with a minor in Human Development and Family Studies

PRE-DOCTORAL INTERNSHIP

Aug 2006-August 2007 **Howard University Counseling Service (HUCS)**

Primary Training Site-University Counseling Service: Conducted intake sessions and individual therapy, co-facilitated a women's self-esteem self-confidence counseling group, provided psychological evaluations, clinical interviews, and campus outreach programming. Co-facilitated a doctoral level counseling skills lab course, supervised a second year Clinical Psychology Doctoral Student. Obtained supervision and attended seminars which incorporated a psychoanalytic/psychodynamic approach.

Major Rotation-District of Columbia Superior Court, Child Guidance Clinic: Administered, wrote, and conceptualized assessments for psycho-educational, psychological, psychosexual, and court competency evaluations of adjudicated youth as well as parent capacity evaluations. Assessments provided to some youth with borderline and mild intellectual cognitive disability and severe emotional disturbances.

Minor Rotation-Howard University Hospital Psychiatric Ward: Participated in Grand Rounds with the entire psychiatric team, co-facilitated a Yalom-based psychotherapy group. Provided individual and group services to adults experiencing serious emotional disturbances such as schizophrenia, delusional disorder, bipolar, drug and alcohol addiction, major depression, and debilitating anxiety.

Minor Rotation-Friends of Carter G. Barren Summer Youth Program: Served as an Assistant Instructor for a 6-week Life Skills course for current and in-coming High School Students.

PROFESSIONAL EXPERIENCE

March 2010-Current **Owner, Counseling Psychologist**, Hope Haven Psychological Resource, LLC

- Clinical Supervision and Training
- Indv., Couples, Family and Group Therapy
- Reunification Therapy
- Forensic Evaluation

- Professional and Entrepreneurial Coaching
- Contract Procurement
- Program Development and Workshops
- Grant and Proposal Writing
- Parenting Coordination
- Psychological Assessment and Evaluation
- Domestic Mediation
- Social Security Disability Review
- Business Expansion
- Revenue Acquisition

May 2010-Sept 2013 **Staff Psychologist**, Julian Center Counseling Center

May 2009-May 2010 **Postdoctoral Fellow**, Julian Center Counseling Center

- Conducted Intake Assessments and Mental Status Exams
- Provided Individual and Mother-Daughter therapy focused on abuse and trauma utilizing a psychodynamic approach with women and female adolescents
- Facilitated Psycho-Educational Domestic Violence Groups
- Provided community presentations and lectures regarding Domestic Violence
- Provided domestic violence consultation to out of agency case manager and Masters-Level therapist

October 2008-September 2010 **Contract Therapist**, Innovative Interventions, LLC.

- Conducted home based individual and family therapy
- Completed Intake Assessments and Clinical Interviews
- Clientele consisted mostly of Medicaid insured patient population

March 2009-March 2010 **Psychological Evaluator**, Midwest Psychological Services, Inc

- Individual Contractor, Conducted Mental Health Psychological Assessments, Psycho-Educational Evaluations and Child Hearsay Evaluations
- Assessments provided to some adults and youth with borderline and mild intellectual cognitive disability and severe emotional disturbances.

February 2009-February 2010 **Family Preservation Therapist**, John P. Craine House, Inc.

- Grant Position, Facilitated Parenting Psycho-educational, Self Esteem/Self-Exploration and Anger Management Groups
- Provide individual, family, child, couples, group, and transitional planning counseling
- Conduct basic intake assessments and individualized case management

Sept 2007-October 2008 **Clinician I**, Midtown Community Mental Health, Child & Adolescent Clinic

- Conduct individual and family therapy
- Provided psychotherapy services to youth and children with serious emotional disturbances, trauma, neglect, and behavioral concerns
- Complete Biopsychosocial Clinical Interviews, Child and Adolescent Needs Assessments, Health Alliance Plan (HAP) Registrations, as well as Parenting Assessments and Child Mental Health Screenings referred from the Department of Child Services
- Diagnose and develop comprehensive treatment plans
- Correspond with insurance claims departments and primary care providers
- Work closely with community mental health personnel and social service providers
- Served as the initial pilot and sole Marion County access point for the Community Alternatives to Psychiatric Residential Treatment Facilities Demonstration Grant (CA-PRTF) Access Point.

- March 2006 **Site Visitor**, Center for Evaluation and Education Policy (CEEP)
- Interviewed School Administrators and Teachers
 - Observed classroom instruction and procedures
 - Constructed written reports based on interviews and observations
- July-Aug 2004 **Student Transporter**, Walden University-Indiana University Affiliate
- Assisted students with physical challenges and disabilities
 - Transported students across campus
 - Operated a manual and electronic wheelchair platform
- June-July 2004 **Diversity Orientation Facilitator**, IU Unplugged
- May-Aug 2004 **Expert Rater**, “*The Impact of Training in Holistic Identity Conceptualization on the Clinical Judgment of Counselors-In-Training.*” (Dissertation)
- Rated respondents answer choices
 - Assisted with revision of manual
- Aug 2003-July 2006 **Graduate Assistant**-GROUPS Student Support Services Program
- Instructed Education Course
 - Served as a psychological consultant for
 - Editor, Bi-Annual newsletter, *Aspirations*
 - Managed summer program roster
 - Provided tutorial services
 - Conducted workshops
 - Assisted with revising federal grant proposal
- May 2003-Jan 2005 **Group Facilitator**, Positive Approaches through Helpful Support (P.A.T.H.S.)
- Facilitated group discussions for autoimmune deficiency support group
 - Coordinated group meeting logistics (times, dates, and locations)
- May 2003-Aug 2003 **Assistant Director**, Undergraduate Summer Research Opportunity Program
- Coordinated selection process
 - Developed and lead workshops
 - Faculty-Program liaison
 - Supervised student researchers
 - Oversaw student conferences
 - Performed basic clerical duties
 - Co-hired graduate assistants
 - Supervised graduate assistants
- June 2002-Aug 2002 **Behavior Specialist**, Spofford Home for Children, Kansas City, Missouri
- Distributed medication
 - Ensured the Safety and Wellbeing of Residents
 - Documented residential activity
 - Observed and supervised residents
 - Provided inpatient, residential care for children
 - Trained in Mandt, CPR, First Aid experiencing Serious Emotional Disturbances
- Aug 2001-May 2002 **Graduate Assistant**, Gaining Insight into Relationships for Lifelong Success
- Served as liaison between research program
 - Gathered consent and releases of information and area school's
 - Co-coordinated the purchase and delivery of
 - Collected post data supplies
 - Organized and entered data
- May 2000-Aug 2000 **Program Assistant**, Boone County Juvenile Detention Center, Columbia, MO
- Supervised residents
 - Facilitated educational/recreational activities

- Provided residential, correctional care for
- Answered four-line telephone children experiencing Serious Emotional and
- Performed admissions/intake procedures
- Behavioral Disturbances

Jan 1999-Aug 2000 **Administrative Staff Assistant**, Psychological Services, Columbia, Missouri

- Interacted with clients seeking services
- Assisted in billing, purchase orders, & book keeping
- Administered intake materials
- Trained incoming staff assistants
- Corresponded with insurance claims managers
- Performed basic clerical duties and scheduling

Jan-May 1999 **Psychology Peer Advisor**, University of Missouri Psychology Advising Center

- Assisted students in academic planning
- Helped psychology majors register for courses

May 1999-May 2000 **Chemical Dependency Technician**, North Star Recovery (PRN, summer months, intermittently through year), Kansas City, Missouri

- Monitored adult residents
- Distributed medication
- Documented residential activity
- Obtained vitals
- Facilitated groups
- Administered drug test

May-Aug 1999 **Mental Health Technician**, Kaw Valley Children's Psychiatric Hospital-via Maxum Health Care Staffing, Kansas City, MO

- Supervised children and adolescence
- Participated in recreational activities
- Provided inpatient, residential care for
- Guided group sessions children experiencing Serious Emotional
- Charted behavior and unit status
- Disturbances

PROFESSIONAL TRAINING

July/Aug 2013 **30 Hour American Association of Marriage and Family Therapy (MFT) Approved- MFT Fundamentals of Supervision Course**

September 2012 **40 Hour Forensic Interviewer Training**

The National Children's Advocacy Center, Huntsville, Alabama

September 2011 **40 Hour Domestic Mediators Training**

Midwest Medication Training Center, Fort Wayne, Indiana

August 2011 **24 Hour Parenting Coordination Training**

Cooperative Parenting Institute, Chicago, Illinois

CLINICAL TRAINING

May-August 2005 **Indiana Women's Prison**

Indianapolis, Indiana

Provided individual psychotherapy to women housed within the Youthful Offenders Unit, ages 15 to 22. Served as a co-facilitator for a cognitive therapy-thought restructuring group. Developed and individually lead a music themed-popular culture decision-making group which focused on the use of music and popular culture to process topics such as decision making, life review, and future planning. Conducted psychological

evaluations. Co-developed a 2-hour workshop on stress management and self-esteem for pre-released, transitioning, female offenders.

Conducting weekly individual supervision with community and school counseling Masters level students. Assisted supervisees in developing their clinical skills, providing in-depth quarterly evaluations regarding the supervisee's strengths and areas of growth. Reviewed clinical materials such as notes, treatment plans, therapeutic activities (i.e., drawings, self-reports survey, etc.), and session tapes. Provided supervisees with relevant readings and clinical materials.

January 2004- August 2005 Black Women's Support Circle and Personal Growth Group
Bloomington/Indianapolis, Indiana

Spearheaded the establishment of three personal growth groups housed at the University Black Culture Center and a private practice setting in Indianapolis, Indiana. Solely constructed and developed the group format and screening procedure, utilizing an integrated theoretical approach. Advertised for group members, corresponded with campus officials, recruited co-facilitators, completed intake procedures, facilitated and co-facilitated group discussions and exit interviews.

January-June 2004 **Bloomington Hospital** Bloomington, Indiana

Conducted individual brief counseling with inpatient clients on the Stress Care, Medical Psychiatric, And Crisis Care Psychiatric Units. Co-facilitated an open-member Yalom based Process Group and a Self-Awareness Experiential Group. Worked within a treatment team and trained a doctoral level practicum student. Completed bio-psycho-social intakes and facilitated discharge planning. Provided psychotherapy services to adult with severe mood, anxiety, and psychotic symptoms

Facilitated individual and couples therapy with campus and Bloomington community clients ranging from ages from 17 to 65. Conducted weekly intakes including an in-depth clinical interview and administration of self-report measures. Worked with several couples with varying demographic characteristics. Participated in numerous outreach programs for the university and local community.

Counseled male and female juvenile offenders within detention centers, probation offices, juvenile courts, and schools. Consulted with probation officers, teachers, and school administrators. Administrated and scored self report and structured diagnostic inventories. Facilitated same-sex groups for male and female youth. Provided counseling support to some children and youth diagnosed with serious emotional disturbances.

TEACHING EXPERIENCE

Sept 2008-Dec 2008 **Adjunct Faculty**, Multicultural Education and Global Awareness (E201), Indiana University Purdue University Indianapolis (IUPUI)

- Developed lesson plan and syllabi
 - Administered feedback and grade evaluations
 - Provided lectures and facilitated discussion

Graduate Assistant, Walden University-Indiana University Affiliate

- Assisted master's and doctoral level students in learning intelligence and achievement tests
 - Evaluated students on test administration

Aug 2002-May 2003 **Associate Instructor**, Communication in the Classroom (G203), Indiana Univ
▪ Developed lesson plan and syllabi ▪ Corresponded with community schools
▪ Created a course reader ▪ Provided lectures and facilitated discussion
▪ Administered grade evaluations

May-Aug 2002 **Teacher's Aide**, State of Missouri School for the Severely Handicapped
▪ Developed lesson plans and educational activities
▪ Assisted in physical therapy exercises
▪ Planning for students classified with severe mental
▪ Completed tube feeding and cleaning
▪ Repositioned and lifted students

Aug 2000-May 2002 **Educational Program Specialist**, Educational Opportunity Center, TRIO
▪ Generated curriculums for adult literacy
▪ Instructed individual and group G.E.D. classes
▪ Revised and tailored a basic computer literacy
▪ Taught basic computer literacy course program
▪ Trained tutorial personnel

May 1999-May 2000 **Substitute Teacher**, Grades K-12 (summer months, intermittently through year),
Kansas City Missouri School District
▪ Assisted with assignment completion ▪ Created lesson plans

PUBLICATIONS

Johnson, B. (2013). The Descriptive Pronoun. In B Dennis, L Carspecken & P.F. Carspecken (Eds.), Qualitative Research: A Reader in Philosophy, Core Concepts, and Practice.

Fairley, B.E. & Delgado-Romero, E.A. (2007). Over-commitment as a way of life for faculty and graduate students of color: A systemic (and personal) issue. In M. Howard-Hamilton & O. G. Brown (Eds.), Unleashing Suppressed Voices on College Campuses: Diversity Issues in Higher Education and Student Affairs.

Delgado-Romero, E. A., Barfield, J., **Fairley, B.**, & Martinez, R. (2005). Using the multicultural guidelines in individual and group counseling situations. In M. Constantine & D. W. Sue (Eds.), *Strategies for building cultural competence in mental health and educational settings* (pp. 39-55). Hoboken, New Jersey: John Wiley & Sons.

SELECTED PRESENTATIONS and COMMUNITY ENDEAVORS

- 2012 *Psychological Residue to Domestic Violence: Understanding the Effects and Strongholds of Domestic Violence*, presented at the Not to Believers Like Us, Annual Conference Agenda, October 10, 2012, Indianapolis, Indiana
- 2011 *The Julian Center: A Multidisciplinary-Multiservice Partnering Approach to Domestic Violence Programming*, presented at the AFCC Regional Training Conference, October 28, Indianapolis, Indiana
- 2010 *Domestic Violence and the Effects on Children*, presented at the Region 14 Child Abuse and Neglect Forum, April 20, Columbus, Indiana
- 2010 Teen Tips for Healthy Dating, presented at Atterbury Job Corp, Edinburg, Indiana

- 2010 *Mental Health and Life Perspectives*, presented at the National Women and Girls HIV/AIDS Awareness Day, March 10, Indianapolis, Indiana
- 2010 *Indiana Association of Black Psychologist-Information Table*, sponsored through Alpha Kappa Alpha-Alpha Mu Omega Chapter, SMART Fair, April 10, Indianapolis, Indiana
- 2009 Domestic Violence, the Silent Truth, presented at AME Church, Indianapolis, Indiana
- 2009 Teen Tips for Healthy Dating, presented in collaboration with the Indianapolis Urban League, Indianapolis, Indiana
- 2009 *Understanding Domestic Violence*, presented as a course discussion at Marion University, Maternity Nursing, NUB 330, November 23, Indianapolis, Indiana
- 2006 *A Critical Qualitative Study of a Psychotherapeutic Approach to Racism*, workshop presented at the Conference on Interdisciplinary Qualitative Studies, January 6-8, Athens, GA.
- 2005 *Racism in Education: A multicultural counseling approach to group therapy involving Black female university students*, workshop presented at the Teachers College Winter Roundtable, February 18-19, New York, New York.

TRAINING PRESENTATIONS

- 2012-2014 Domestic Violence and the Clinical Setting
University of Indianapolis
The Counseling Center for Growth and Development
- 2010-2013 The Psychological Impacts of Domestic Violence
Marian University-School of Nursing
Bi-Annual Course Presentation

PROFESSIONAL MEMBERSHIP

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| American Psychological Association | Indiana Society for Psychoanalytic Thought |
| Association of Black Psychologist | American Association of Social Security |
| National and Local Chapters | Disability Consultants |

AWARDS AND HONORS

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|---|-------------------------------------|
| 2006 Achasa Beechler Dissertation Award | 1996-2000 Dean's List |
| 2006 MESA Dissertation Grant | 1996 Psi Chi |
| 2004 IU Student Leadership Award | 1996 Phi Eta Sigma |
| 2001 Regent's Out of State Tuition Waiver | 1996-1999 MAP Scholar-Academic |
| 1998 Golden Key National Honors Society | 1996-2000 McNair Scholar |

LEADERSHIP

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| Apr 2017-Apr 2019 | Secretary , Indiana Association of Black Psychologists (IABPsi) |
| Jan 2014-Dec 2016 | President , Indiana Association of Black Psychologists (IABPsi) |
| Jan 2026-Current | Vice President , Indiana Association of Black Psychologists (IABPsi) |
| Jan 2011-Jan 2014 | |
| July 2005-July 2006 | Executive Board Member , Black Scholars Collective (BSC) |
| July 2003-July 2004 | President , Multicultural Education Student Association (MESA) |